

Minutes of the Personnel Committee Meeting

Tuesday, November 19, 2002

Chair Paulson called the meeting to order at 1:01 p.m.

Present: Supervisors Duane Paulson (Chair), Don Broesch, Jeff Morris, Carl Seitz, and Bob Thelen. Matt Thomas arrived at 1:05 p.m. and Pete Gundrum arrived at 1:20 p.m.

Also Present : Legislative Policy Advisor Dave Krahn, and Senior Risk Management Analyst Jeff Newcomb.

Approve Minutes of November 5, 2002

MOTION: Broesch moved, second by Seitz to approve the minutes of November 5. Motion carried 5 -0.

Schedule Next Meeting Dates

December 10th, 2002.

Executive Committee Report

Paulson said the Executive Committee reviewed the County Highway Division internal audit and recommendations. He referred to the letter that had gone out on the adjudication. The first is a map that identifies wetland management opportunities in the Milwaukee River basin. Our state legislators are in their lame duck session so there's nothing new to report. Wisconsin Counties Association Services, Inc. has a budget which they've never had before. It was announced that three County Board Supervisors in the state were elected to the state legislature. Paulson referred to the most recent Executive Committee correspondence list.

Thomas arrived at 1:05 p.m.

MOTION: Broesch moved, second by Seitz to reconsider the minutes of November 5 at Thomas' request. Thomas asked that an amendment be made which is shown in long hand in the original set. Motion carried 6 -0 as amended.

3rd Quarter Status Report on Worker's Compensation Claims

Newcomb discussed his report entitled "Waukesha County Worker's Compensation - 1998 to 2002 Claims History Summary." A total of 101 claims were opened in 2002; 41 remained open and the total incurred was \$238,204 by the end of the 3rd quarter. Since 1998, 603 claims have been opened, 58 remained open, and the total incurred was \$1,790,633. Newcomb highlighted some of the larger claims that have opened and those that have closed.

Gundrum arrived at 1:20 p.m.

Closed Session

MOTION: Broesch moved, second by Morris to go into closed session at 1:27 p.m. in accordance with Section 19.85(1)(e) Wis. Stats. for the purpose of discussing collective bargaining issues associated with the 2002 -2005 labor contracts, and to approve the closed session minutes of November 5, 2002. Motion carried 7 -0.

MOTION: Broesch moved, second by Thomas to return to open session at 2:02 p.m. Motion carried 7 -0.

Item(s) Held over

- Proposed Ordinance: Ratification of 2002 -2003-2004 Highway Collective Bargaining Agreement (pending ratification vote)

MOTION: Broesch moved, second by Seitz to adjourn at 2:04 p.m. Motion carried 7 -0.

Recorded by Mary Pedersen, Legislative Associate.

Respectfully submitted,

Peter Gundrum
Secretary